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**Cactus Creek Holdings, LLC**  
2755 Junction Hwy, Kerrville, TX 78028

*Mailing Address*  
PO Box 295209, Kerrville, TX 78029

## PAPERWORK FOR APPLYING AT CACTUS CREEK

*Fully complete & sign as applicable:*

- 1. Employment Application**
- 2. Background Check Authorization**

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*Deliver / submit by:*

in person

— or —

email to [info@cactuscreekholdings.com](mailto:info@cactuscreekholdings.com)

— or —

mail to the mailing address at top right





**EMPLOYMENT APPLICATION**

**PERSONAL INFORMATION**

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_ How Long? \_\_\_\_\_

Telephone #: (\_\_\_\_) \_\_\_\_ - \_\_\_\_\_ Email Address: \_\_\_\_\_

Are you at least 18yrs of age? Yes \_\_\_ No \_\_\_

Are you legally authorized to work in the United States? Yes \_\_\_ No \_\_\_ (*verification required, if hired*)

Do you have Limitations or Restrictions that exclude you from performing any work for which you are applying? Yes \_\_\_ No \_\_\_. Explain if yes: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you been convicted of/charged with a misdemeanor within the past 5 years or a felony within your lifetime? Yes \_\_\_ No \_\_\_ Explain if yes: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**MILITARY EXPERIENCE**

(If applicable, thank you for your service) Describe branch, years of service, rank and anything you think is relevant: \_\_\_\_\_  
\_\_\_\_\_

**EDUCATION RECORD**

Highest Grade of School Completed: \_\_\_\_\_ Obtained: Diploma / GED / Other: \_\_\_\_\_

Trade School, certificates, or licenses: \_\_\_\_\_  
\_\_\_\_\_

**EMPLOYEE INFORMATION**

Hours willing/able to work per week: \_\_\_\_\_ Weekends? Yes / No

Willing to travel to other parts of the region/state? Yes / No / Other: \_\_\_\_\_  
\_\_\_\_\_

**SKILLS OR QUALIFICATIONS**

Languages (ex-English): \_\_\_\_\_ Fluent / Good / A Little

Mulching: Yes / No      Mechanic: Yes / No      Management: Yes / No      Sales: Yes / No

Explain any "yes": \_\_\_\_\_  
\_\_\_\_\_

Describe any experience operating equipment: \_\_\_\_\_  
\_\_\_\_\_

Describe any experience clearing land: \_\_\_\_\_  
\_\_\_\_\_

Describe any experience with construction: \_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT RECORD.** List previous jobs, starting with the most recent.

Employer: \_\_\_\_\_ Position: \_\_\_\_\_

City/State: \_\_\_\_\_ Phone: \_\_\_\_\_

Started: \_\_\_/\_\_\_/\_\_\_ Left: \_\_\_/\_\_\_/\_\_\_ Pay: \$ \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position: \_\_\_\_\_

City/State: \_\_\_\_\_ Phone: \_\_\_\_\_

Started: \_\_\_/\_\_\_/\_\_\_ Left: \_\_\_/\_\_\_/\_\_\_ Pay: \$ \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position: \_\_\_\_\_

City/State: \_\_\_\_\_ Phone: \_\_\_\_\_

Started: \_\_\_/\_\_\_/\_\_\_ Left: \_\_\_/\_\_\_/\_\_\_ Pay: \$ \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**PERSONAL REFERENCES.** List a couple people (other than family) who can vouch for you, and their phone number.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**READ THE FOLLOWING CAREFULLY**

I stand behind the information I've put in this application as true and complete to the best of my knowledge. I understand that if I lied or otherwise falsified anything, it'd be completely understandable if Cactus Creek Land Clearing (the "Company") disqualified me from further consideration.

By providing this info and signing below, I authorize the Company to investigate the accuracy of what I've said and to reach out to the references above to get a general feel for who I am, both as a person and as an employee.

I will not in any way harm or threaten to harm the Company or the references for anything learned or disclosed in connection with the Company's investigation.

I understand and accept that working with the Company is an "at will employment" and so either I, or the Company, may terminate the job at any time, with or without any cause. I won't rely on the prospect of a job based on submitting this application. I'm aware of how the job application process works and understand that this paperwork is not intended to be (nor could be) an agreement except for what is said on this page after "READ THE FOLLOWING CAREFULLY" and the background check I authorize elsewhere.

I understand the Company requires that I sign this to protect itself from lawsuits for doing the prudent thing and checking me out before putting me in high value equipment on customers' property and public roadways.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_



## Background Check Authorization

Application Paperwork — 2 of 2

### BACKGROUND CHECK DISCLOSURE & AUTHORIZATION

I authorize Cactus Creek Land Clearing (the “Company”) to conduct a comprehensive review of my background by obtaining criminal history reports, consumer reports and/or investigative consumer reports for decisions regarding prospective and current employees. I understand that the Company will utilize an outside firm and specifically authorize such an investigation by the reporting agencies of the Company's choice.

I understand these reports may include but are not limited to the following areas: *verification of social security number; credit reports, current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.*

I agree that if any investigation at any time reveals that I provided false information to or omitted information from the Company, then disciplinary action may occur including termination of my employment with the Company, without liability.

I understand that this authorization is effective upon signing and allows the Company to run such reports until the first of the following events occur: (a) I revoke my application; (b) the Company communicates their decision to not hire me; or (c) I am terminated after being hired.

By signing below, I am authorizing law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the Company and/or its outside firm(s) conducting such background check(s).

**I understand that I may prevent such an investigation by not signing this authorization, which would prevent any investigation and stop my application from being processed.**

Instead, I sign below to assist in the evaluation of my employment qualifications as it relates to hiring, promoting, reassigning, and terminating.

Legal Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Driver’s License Number: \_\_\_\_\_

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_